Mike Massine - Bio

Mike Massine has worked in law enforcement since 1987. His career began with the Redcliff Police

Department, Alberta Correctional Services, the Canadian Forces Military Police, the Saanich Police

Department and the Victoria Police Department.

Although Mike has worked in many positions (patrol, jail operations, plain clothes, undercover

operations, community liaison, Emergency Response Teams, major crime, and identification) the focus

of his career has been in officer safety training.

Mike is currently employed as the Police Academy Use of Force Coordinator at the Justice Institute of

British Columbia and is responsible for curriculum development and delivery of the Standardized Use of

Force Instructor Course, fundamentals of Police Instruction, and is also responsible as a liaison between

the Government of BC (Police Services Branch) relating to the creation of use of force related Standards

under the BC Police Act. Mike also teaches in the Recruit Training Program and develops curriculum and

delivers training for special projects as they arise.

Mike has focussed his post-secondary education on studies involving leadership and training. Some

accomplishments include an Advanced Certificate in Police Leadership from Dalhousie University and a

Master of Arts in Leadership and Training from Royal Roads University.

Mike has provided expert testimony at various levels of court in Use of Force, various weapons, excited

delirium and has several articles published.

Sergeant Mike Massine, M.A.

Use of Force Coordinator

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