

WILLIAM F. JAMES[REDACTED]
St. John's, NL [REDACTED]

Telephone: [REDACTED]

Education

1986	Police Technology Program, Holland College Atlantic Police Academy
1979	Newfoundland High School Graduation Diploma Bishop's College

Work Experience

1986 to Present	Sworn Police Officer with Royal Newfoundland Constabulary
Sept. 2009 to Present	Police Sergeant in charge of Use of Force Unit, Training Section. Responsible for coordinating and training of members in all aspects of Use of Force Training. Responsible for training of new recruits within the Memorial University's Police Studies Program. Member of Use of Force Board tasked with identifying issues relating to Use of Force and the updating of RNC policies.
Jan 2010 to Present	Assigned to Security Detail escorting the Olympic Torch through the Maritime Provinces, and Quebec.
Jan 2006 to Present	Over the past 10 years assigned to several Close Protection assignments of various Politicians and Dignitaries to Numerous functions including Bodyguard detail to Premier Williams at the 2010 Winter Olympics in Vancouver, British Columbia.
July 2007 to Sept. 2009	Sergeant , Patrol Services. Supervision of Constables within a platoon of approx. 30 personnel
April 2006 to June 2007	Acting Sergeant , Criminal Intelligence Unit. Responsible for section charged with Gathering, assessing, evaluating and distributing information and intelligence. Dealt with the cultivation and maintenance of police confidential informants

April 1992 to April 2006	Constable , Patrol Division Regular street patrol/police related duties: Senior Patrol Officer Coach Officer Traffic Law Enforcement Other related duties as required
1991 to April 1992	Constable , Patrol Division, High Complaint Unit Dealing with and resolving issues related to ongoing problems under the <i>Liquor Control Act</i> , <i>Narcotics Control Act</i> , disorderly conduct, break and enters and mischief to property
1986 to 1991	Constable , Patrol Division. Regular street patrol/police related duties
1980 to 1985	Warehouse Clerk , Sears Canada, Mount Pearl, NL Loading and unloading tractor trailers, trucks and rail cars Forklift Operator In charge of Catalogue Order/Delivery Department
June 1979 to Sept. 1980	Steward on coastal vessel, Bonavista, Sir Robert Bond Duties involved attending to passengers' needs in relation to cabins and meals. General maintenance of vessel.

Additional Skills

- Strong interpersonal skills dealing with general public
- Strong oral/written communication skills
- Ability to work independently and exercise sound judgment
- strong team player
- well developed observation, supervisory, judgment, leadership and behavioral management skills

Relevant Courses and Seminars

- International Association of Women in Policing Conference St. John's, NL, 2012
- International Association of Women in Policing Conference Durban, South Africa, 2013
- International Association of Women in Policing Conference Cardiff, Wales, U.K. 2015
- Canadian Officer Safety Conference, Victoria, BC, 2005

- CTS Chemical Munitions Instructor Training, 2010
- Taser Instructor, 2014
- Carbine Instructor, 2014
- Less Lethal Shotgun Instructor, 2016
- Defensive Tactics for Law Enforcement, 1999
- Use of Force Instructors Course, 1995, 1998, 1999, 2013, 2015
- Confrontational Handcuffing, 1999
- Police Baton Techniques, 1994, 2004
- Conducted Energy Weapon Training Operator (Taser), 2006
- Pistol Transitional Instructor Course, 2004
- Advanced Instructor Certification for Expandable Baton, 1994
- TRU Team Basic Orientation Training, 1993
- OC Spray Training, 1994
- Active Shooter Seminar – MUN
- Basic Firearms Instructors Course, 2008, 2013
- Sigarms Armourers Course for P226 & P229 Handgun, 2010
- Chemical, Biological, Radiological and Nuclear First Responders Course, 2006
- Violence Suppression Team Training, 2016
- VIP Bodyguard Module, 2016
- Standard First Aid
- CPR Basic Rescuer
- St. John Ambulance – CPR
- Child Abuse Seminar
- Domestic Violence Seminar
- Back Draft Training
- Police Dog Services Lecture
- Traffic Court Procedures
- Family Violence Seminar
- Blood Kit Training
- Statement Taking
- Migratory Bird Act
- Priority Response Lecture
- Crime Scene Management
- Bill C-68, Powers of Search-Seizure-Firearms
- Medical Examiners Lecture
- Child Youth and Family Services Act
- Parkinson Society Seminar
- YCJA Seminar
- Respectful Workplace
- CIU Presentation
- Gender Violence
- Defensive Tactics Seminar
- Crystal Meth Seminar

- Ritual Homicide Presentation
- Advanced Homicide Seminar
- Liquor Control Act Investigations
- Ident Scene Protocol
- Internet Luring Investigations
- Mental Health Crisis Team
- Firearms Identification
- Firearms Investigation
- CPIC Users Course
- Ground Search and Rescue Techniques
- Coaching the Emergency Vehicle Operator
- Alcometer SL-2 Calibrators
- Scuba Diver Course
- Criminal Investigation Techniques
- Use of Force Course
- Interviewing of Suspects Workshop
- Alcotester 7410 GLC Users Course
- Gore Product Knowledge Seminar
- Rappel Level I
- Coach Officer Program
- Group Crisis Intervention
- Individual Crisis Intervention and Peer Support
- Collaborative Approach to Child Sexual Abuse
- Standardized Field Sobriety Testing Course
- Automated Criminal Intelligence Information System
- Basic Criminal Intelligence Officers Course
- Qualitative Gas Mask Fit Testing Program
- Operational Planning
- Collaborative Approach to the Investigation of Family Violence
- Mobile Report Entry
- Emergency Operation Centre Management Course
- Incident Commanders/Hostage/Barricaded Persons Course, 2008
- Incident Command System 200 , 2008

Awards

- 2006 20 year exemplary service medal
- 2013 RNCA Award of Excellence Team Endeavour
- 2016 30 year exemplary service medal
- 2016 Governor General of Canada Commendation
- 2016 selected as RNC / Provincial representative at 100 Anniversary of Beaumont Hamel in France.
- 2016 RNCA Leadership Award

Secondary Duties

- RNC Honour Guard 1987 to present
- Tactics and Rescue Unit (TRU) 1993 to present, Team Leader since 2005.
During this time I have been involved in over 300 calls.
- RNC Health and Wellness Committee