

ALBAN G. SINGLETON

Royal Newfoundland Constabulary
 1 Fort Townshend
 St. John's, NL A1C 2G2

Work: 709-██████155

WORK EXPERIENCE AND HISTORY

Royal Newfoundland Constabulary

December 15, 1980 - Present

- Appointed as Deputy Chief, June 2010
- Promoted to Rank of Inspector, October 1997
- Promoted to Rank of Lieutenant, February 1995
- Promoted to Staff Sergeant, July 1993
- Promoted to Rank of Sergeant, April 1988

Position Review

- Deputy Chief, Criminal Operations July 2014 to present
 Responsible for the oversight of Criminal Operations which consist of three entities: Criminal Investigation Division, Information Management Division and Combined Forces Special Enforcement Unit.
- Deputy Chief, Patrol Operations June 2010 to July 2014
 Responsible for the oversight of Patrol Operations which consist of three Divisions: Patrol Services Northeast Avalon; Operational Support Services Northeast Avalon; and Corner Brook/Labrador West.
- Project Manager, Property Room Audit Implementation Team (PRAIT) January 2010 to June 2010
- Officer in Charge, Training Section September 2007 to April 2010
- RNC Police Studies Recruitment, Management Representative February 2007 to September 2007
- Second in Charge, Patrol Services Division October 2006 to January 2007
- Officer in Charge, Operational Support Services August 2005 to October 2006
- Acting Superintendent Patrol Services Division June 2005 to August 2005
- Officer in Charge, Professional Standards Bureau March 2004 to June 2005
- Acting Superintendent Patrol Services Division November 2003 to March 2004
- Acting Superintendent Support Services Division July 2003 to November 2003
- Project Manager, Integrated Constabulary Automated Network (ICAN) October 2002 to July 2003

- Officer in Charge, Communications Section November 2001 to October 2002
- District Commander, West District, Patrol Services March 2001 to November 2001
- Officer in Charge, Internal Review Section November 1999 to March 2001
- Project Co-Manager, ICAN June 1997 to May 1998
- Officer in Charge, Crimes Against Persons Section, Criminal Investigation Division (CID) February 1995 to June 1997 & June 1998 to November 1999
- Officer in Charge, Administration (Acting), CID (dual roles) July 1995 to June 1997
- Staff Sergeant, Non Commissioned Officer in Charge, Crimes Against Persons Section, CID August 1993 to January 1995
- Sergeant, Non Commissioned Officer in Charge, Major Crime Unit, CID June 1992 to July 1993
- Sergeant, Investigator, Major Crime Unit, CID June 1989 to June 1992
- Sergeant, Patrol Division May 1988 to June 1989
- Constable, Major Crime Unit, CID November 1986 to April 1988
- Constable, Patrol Division, Labrador West August 1984 to August 1986
- Constable, Patrol Division, Northeast Avalon June 1981 to July 1984 & August 1984 to November 1986

PARTICIPATION ON COMMITTEES AND TEAMS

- Government Renewal Initiative (GRI), RNC Efficiency Review May 2016 to present
- National Coordinating Committee on Organized Crime September 2014 to present
- National Police Information Services Advisory Board (NPIS AB) January 2011 to present
 - Co-Chair 2014 to present
- RNC-Crown Attorney Liaison Committee November 2010 to Present
- Northeast Avalon DARE Committee October 2005 to present
- Management / Association Relations Committee May 2003 to present
- Employer Negotiation Team May 2004 to 2009, August 2011 to March 2013 & 2017
- Police Information and Statistics (POLIS) Committee October 2001 to April 2015
- Use of Force Review Board, Chairperson June 2010 to July 2014

- Justice Minister’s Committee on Violence Against Women September 2006 to April 2014
- Organizational Charts Renewal January 2011 to March 2012
- MDT Steering Committee February 2009 to June 2010
- Family Violence Protection Act Evaluation Committee September 2007 to June 2010
- Child Abuse Investigative Training Project Senior Executive Committee October 2007 to June 2010
- Joint Committee Enforcement Sector November 2007 to June 2010
- Public Order Unit Commander March 2004 to June 2010
- Mental Health Stakeholders Group 2002 to June 2010
- RNC Occupational Health and Safety Committee June 2002 to June 2010
- RNC Grievance Committee (Management Representative) June 1998 to June 2010
- Eastern Health – Police Liaison Committee February 2007 to June 2009
- Newfoundland and Labrador Safety Council Board of Directors June 2006 to October 2008
- Departmental Occupational Health and Safety Committee April 2003 to 2008
- Information Management Project, Integrated Constabulary Automated Network (ICAN)ICAN Project Management March 2001 to 2008
 - Seconded full time as Project Manager, October 2002 to July 2003*
 - Project Co-manager June 1997 to July 2000
 - Seconded full time, June 1997 to May 1998
- Fines and Administration Committee May 2006 to September 2006
- Personal Performance Development Plan June 2003 to March 2006
- Staff Sergeant Promotional Board September 2006 to December 2006
- Patrol Reorganization September 2004 to October 2005
- RNC/RCMP Radio System August 2005 to October 2006 & October 2001 to October 2003
- False Security Alarms Committee March 2002 to March 2005
- Crown/Police Liaison Committee 1998, 1999, September 2003 to March 2004
- Provincial Committee, DNA Data Bank Collection February 2000 to June 2003
- Human Resource Plan, January 2002 to October 2002
- Interdepartmental Committee, Proposed Youth Criminal Justice Act June 2000 to March 2002

- Atlantic Regional Biology Casework Monitoring Committee December 1999 to September 2002
- Provincial Forensic (Mental Health) Committee 1995 to 2002
- Community Notification Advisory Committee, Release of High Risk Offenders June 1998 to December 1999

EDUCATION AND TRAINING

Memorial University of Newfoundland

- Supervisory Leadership Program CMD, June 2008

Canadian Police College

- Major Crime Investigative Techniques Course, November 1990
- Major Case Management “Pilot” Course, September 1994
- Senior Police Administration Course, September 1996
- Incident Commander Hostage/Barricaded Persons, January 2003

Ontario Police College

- Public Order Unit Commanders Course, June 2007

Toronto Police Service

- Annual Robbery Seminar, February 1992
- Advanced Homicide Seminar, June 1995
- Public Order Unit Basic Tactical Course (held at RNC), March 2004

Centre for Learning and Development

- Beyond Conflict, May 2014
- Harassment and Discrimination-Free Workplace: A Manager’s Role, February 2014
- Public Service Management, December 2013
- Delegation of Financial Authority, December 2013
- Managing Occupational Health and Safety, December 2013
- Information Management: A Guide for Managers, November 2013
- Access to Information and Protection of Privacy, November 2013
- Strategic Staffing in the Public Service, June 2011
- Managers Role in Employee Relations, December 2011
- Employment Equity and Persons with Disabilities, February 2010
- Job Evaluation System: The Process, December 2009
- Employee Assistance Program, April 2008
- Cabinet Decision Making Process, January 2007
- Creating a Respectful and Harassment Free Workplace, September 2003
- Writing Briefing Notes, December 2001

RNC Training Section

- Airport Emergency Planning, September 1983
- Accident Investigation Course, November 1983
- Crisis Intervention Training, March 1984
- Criminal Investigation Techniques Course, March 1984
- Fire Investigation Course, Level I, May 1984
- Advanced Constables Course, March 1988
- Supervisory Development Program, November 1989
- Labour Relations and the Line Manager, June 1990
- Interception of Private Communications, January 1993
- Creative Media Relations, March 1995
- Interest Based Negotiations and Mediation, March 1999
- Use of Force Course, December 1999
- Emergency Plans and Operations, March 2002
- Emergency Operations Centre Management, June 2004
- Issues Management and Crisis Communication, December 2005
- MCM Advanced Criminal Investigation Course, October 2005
- Frontline Respectful Workplace Program, November 2013
- Road to Mental Readiness Program, April 2016

Atlantic Police Academy

- Police Cadet Training Program, May 1981

AWARDS AND RECOGNITION

- Member of the Order of Merit Police Services (M.O.M.), September 2014
- Queen's Diamond Jubilee Medal, February 2013
- 30 Year Ribbon, September 2011
- Queen's Golden Jubilee Medal, 2002
- Police Exemplary Service Medal, 2005
- Citizen of the Year, Town of Paradise, 1999 and 2001
- Police Community Relations Award, International Order Daughters of the Empire (IODE), 1998
- Volunteer of the Year, Town of Paradise, 1997
- Police Officer of the Month, Signal Hill Jaycees, August 1983