

Superintendent Jason Sheppard Royal Newfoundland Constabulary

Curriculum Vitae

Commission of Inquiry Respecting the Death of Donald Dunphy

POSITIONS & ASSIGNMENTS – 1984 TO CURRENT

- 2014 – Currently - Officer in Charge of the Criminal Investigation Division
- February 28, 2014 – Promoted to Rank of Superintendent,
- 2012 to February 2014 - OIC Intelligence & Organized Crime Section, CID
- September 24, 2012 - Promoted to Rank of Inspector
- 2011 - 2012 – Sergeant of Major Crime Unit, CID
- 2011 – Sergeant of General Investigation Unit, CID
- 2010 - 2011 – Sergeant of Major Crime Unit, CID
- 2010 - Acting Inspector – Operational Support Services (5 Months)
- 2010 – Sergeant of Major Crime Unit, CID
- 2009 - Sergeant of Home Invasion Task Force, CID
- 2007 – 2009 Sergeant of General Investigation Unit, CID
- March 2007 - Promoted to Rank of Sergeant
- 2006 - 2008 - Special Duty, Acting Sergeant, Organized Crime Project, CID
- 2003 - 2006 - Acting Sergeant, Criminal Intelligence Unit, CID
- 2000 - 2003 - Major Crime Unit, CID - Investigator
- 1997 – 2000 - Community Services Section
- 1996 - (3 months) - Street Patrol
- 1993 - 1996 - Major Crime Unit, CID - Investigator
- 1990 - 1993 - Drug Investigation Unit, CID - Investigator
- 1988 - 1989 - Street Patrol
- 1986 - 1987 - Drug Investigation Unit, CID - Investigator
- 1984 - 1985 - Street Patrol
- 1984 April - Joined Royal Newfoundland Constabulary

CURRENT DUTIES & RESPONSIBILITIES

SUPERINTENDENT, OIC CRIMINAL INVESTIGATION DIVISION

Officer in Charge of Criminal Investigation Division, consisting of:

- Crime Against Persons Section
 - *Major Crime, Child Abuse Sexual Assault, Interviewing & Polygraph, Search Warrant, Intimate Partner Violence.*
- Intelligence & Organized Crime Section
 - *Criminal Intelligence, Crime Analysis, CEO Team, JFO/CISNL, JFO/Crimestoppers, NWEST, Covert Operations*
- Property & Economic Crime Section
 - *Property Offence, Economic Crime, Mobile Support*
- Science & Technology Section
 - *Technical Services, Video Services, Computer Forensics, Forensic Identification*

DUTIES:

- Budgeting and Purchasing Approval
- Manage Divisional Operations
- Approval of Operational Plans – *Covert, Part VI, etc*
- Training Priorities for Division
- Policy Revision
- Human Resource allocation within the Division
- Selection of applicants applying for positions within CID
- Risk Management/Mitigation
- Critical Incident Commander
- Oversight of Major Case Management
- Manage Employee Leave and Accommodations
- Labor Relations
- Ensure safety of officers and public, OHS, equipment, etc
- Ensure ethical and professional standards of division
- Discipline
- Project management
- Both internal and external committees

EDUCATION & PROFESSIONAL TRAINING PROFILE

- ◆ Road to Mental Readiness Program (Leadership), RNC, 2016
- ◆ Mental Health First Aid, WHSCC, 2015
- ◆ Supervisor's Due Diligence, WHSCC, 2015
- ◆ Manager's Role in On-Boarding, CLD, 2015
- ◆ Public Service Management, CLD, 2015
- ◆ Expense Claim Management System, CLD, 2015
- ◆ Conflict Resolution Skills for Managers, Supervisors, & Team Leads, CLD, 2015
- ◆ Harassment and Discrimination-Free Workplace: A Manager's Role, CLD, 2015
- ◆ Supervisory Leadership Program – MUN, 2014
- ◆ Critical Incident Commander Course, 2 weeks, CPC, Ottawa, 2013
- ◆ Incident Command Level 300, CMD130, 2013
- ◆ Incident Command System, Modules 100 & 200, EMO, 2012
- ◆ Incident Command System 100, 3 Day, 2005
- ◆ Emergency Management Training, EMO, 2013
- ◆ Emergency Operations Center Management, EMO, 2013
- ◆ Selection Board Chair Training, 2 Days, Public Service Commission, 2013
- ◆ Major Case Management Team Commander Course, 10 Days, CPC Ottawa, 2012
- ◆ Major Case Management Course, 3 weeks, CPC Ottawa, 2000
- ◆ NCO Media Training, 3 Days, 2012
- ◆ Leadership Training Workshop, DFO, 2012
- ◆ Conflict Resolution Skills for Managers, 2012
- ◆ Project Management and Essentials Course, 3 Days, CLD 2010
- ◆ Middle Management Intelligence Workshop, CISC, 2005
- ◆ Mental Health Awareness (Reid/Power Inquiry) 2004
- ◆ Community Action Against Crystal Meth Conference, 3 Day, Sask.
- ◆ Outlaw Motorcycle Gang Investigator's Conference, 4 days, Calgary
- ◆ Criminal Intelligence Course, 2 weeks, June, CISC, 2003
- ◆ Atlantic Criminal Intelligence Workshop, 4 days
- ◆ Major Crime Investigative Techniques Course, 2 weeks, CPC Ottawa, 2000
- ◆ Community Based Policing Trainer Course, 2 Weeks, 1998
- ◆ Advanced Homicide Seminar, 1 week, Toronto, 1994
- ◆ Effective Presentation Course, 2 weeks, 1993
- ◆ Drug Investigative Techniques Course, 4 weeks, CPC Ottawa, 1992
- ◆ Interviewing Techniques Course, 1 week, 1991
- ◆ Intermediate Surveillance Techniques Course, 2 weeks, CPC Ottawa, 1990
- ◆ Polygraph Interviewing Techniques, 1990
- ◆ Advanced Constables Course, 2 week, 1989
- ◆ Child Abuse Seminar
- ◆ Use of Force Course
- ◆ Respectful Work Place
- ◆ Police Studies, Atlantic Police Academy, Charlottetown, PEI.

SECONDARY DUTIES/COMMITTEES

- ◆ **NL. Prescription Monitoring Program Implementation Advisory Committee - 2017/current**
- ◆ **NL. Provincial Prescription Monitoring Program Committee – 2015/current**
- ◆ **RNC Grievance Committee – 2015/current**
- ◆ **Board of Directors John Howard Society - RNC Representative – 2015/current**
- ◆ **RNC Criminal Complaints Committee, 2015/current**
- ◆ **Provincial Court Stakeholders Committee – 2014/current**
- ◆ **High Risk Offender Notification Committee – 2014/current**
- ◆ **Atlantic Regional Client Consultation Committee – 2014/current**
- ◆ **Critical Incident Commander – 2013/current**

- ◆ **CIROC: 2012/current**
RNC representative to the ‘Canadian Integrated Response to Organized Crime’ Group (CIROC). A National committee which meet quarterly to discuss ongoing organized crime investigations. This group provides oversight to policing initiatives and direction on a national level regarding organized crime groups.

- ◆ **Joint Management Team Member of CFSEU: 2013/current**
Currently assigned to the joint management team of the Combined Forces Special Enforcement Unit (CFSEU), providing governance to a province-wide Organized Crime and Child Exploitation Unit

PAST DUTIES:

- 2013 – 2016 - Aide de Camp for His Honour, Frank Fagan, Lt. Governor NL
- 2011 – 2014 - Board of Directors, RNC representative United Way of NL.
- 2006 - Provincial Crystal Methamphetamine Working Group Committee
- 2004 – 2006 - RNC Representative, Sub-committee of the Provincial OxyContin Task Force, “The Working Group on Tamper-Resistant Prescription Drug Pad Committee”

AWARDS

- ◆ 2012 – Recipient of the ‘Queen’s Diamond Jubilee Medal’
- ◆ 2011 – Recipient of Crime Stoppers NL. ‘Police Officer of the Year’ Award
- ◆ 2009 – Recipient of the ‘Police Exemplary Service Medal’
- ◆ 2006 - Recipient of the RNCA ‘Award of Excellence in Policing’
- ◆ 2005 - Finalist for Crime Stoppers NL. ‘Police Officer of the Year’ Award