

From: [Bill Janes](#)
To: [Joe Smyth](#); [Joe Gullage](#); [Jason Sheppard](#)
Cc: [Ab Singleton](#); [Jim Carroll](#)
Subject: RE: Duty
Date: Tuesday, January 26, 2016 2:57:50 PM

Joe

I have had a chat with Joe Smyth about his interest in returning to work. I feel he should be able to return to a position that will provided work satisfaction for him.

Please discuss with him a list of options which can include both operational and non-operational positions.

Joe will need a medical clearance from a physician. You can work with Ms. Moss on any requirements based on the previous medical and the requirements of the position he will return to.

Thanks for your help.

Take Care
Bill

From: Joe Smyth
Sent: Tuesday, January 26, 2016 2:16 PM
To: Bill Janes
Subject: Fw: Duty

FYI

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Joe Gullage <[jgullage](#)>
Sent: Tuesday, January 26, 2016 2:11 PM
To: Joe Smyth
Subject: Re: Duty

I did have a short discussion with Supt. J. Sheppard and relayed your request about returning to operational duties and in particular Traffic Section. He was of the view that you wouldn't be returned to operational duties until everything with the investigation was completed

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Joe Smyth
Sent: Tuesday, January 26, 2016 1:25 PM
To: Joe Gullage
Subject: Duty

Insp,

Chief Janes just contacted me via phone today. We discussed the investigation status and I brought up the matter of returning to a fully operational position. The Chief did not have any problem with moving forward on this and suggested we have further conversation on it. Have you had the opportunity to discuss this issue?

Thanks

Joey

Sent from my BlackBerry 10 smartphone on the Bell network.