

From: [Jason Sheppard](#)
To: [Joe Gullage](#)
Subject: Joe Smyth - return to work
Date: Tuesday, January 26, 2016 2:29:18 PM

A/Insp. Gullage,

I realize that you are off sick today and I am only putting this on your plate for when you return to work. We will need to discuss this issue upon your return, however Cst. Smyth may contact you while you are off.

Joe Smyth has contacted the Chief today requesting to come back to work in an operational position. I expressed my concern that the RCMP have not cleared the investigation into Mr. Dunphy's death and I do not want to put Joe in an operational frontline position where he may have to react to a bank robbery, domestic violence or mental health call for service, etc. It would be most unfortunate to find himself in a similar situation that could very well happen to any frontline officer.

With that said, the Chief has asked for us to discuss to determine if there is an operational position that he can go into while we await the RCMP results. Maybe Policy Unit as there is a vacancy. Or maybe you can think of some other position within the organization.

Thanks

j

Jason Sheppard
Superintendent
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