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Letter – From Sgt. W.F. JAMES to Supt. Jason SHEPPARD

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Royal Newfoundland Constabulary
Safer Communities through Policing Excellence

April 27, 2015

Supt. Jason Sheppard
Superintendent
OIC – Criminal Investigation Division

Supt. Sheppard:

Subject: Information Request – Cst. J. Smyth

As per your request, I can provide the following information in relation to Cst. J. Smyth.

The training standards in regard to the Use of Force model are in the attached material. The Use of Force continuum that the Royal Newfoundland Constabulary follows is the standard across the country.

- Module 1: Firearms requalification (Instinctive, and standard course of fire with his Sig Sauer and Shotgun).
- Module 2: Control Tactics (handcuffing, baton, and O.C. Spray).
- Module 3: Refresher in REACT (Rapid Entry to Active Criminal Threat).
- Module 4: Refresher in Use of Force Continuum, Survival Stress, and High Risk Vehicle Stops.

Each year Members are required to complete Module 1, which is firearms requalification. Along with Module 1, Members are required to complete a second module. This will depend on the year, and the officer's position within the Dept.

This year, Members will complete Modules 1 and 4. Module 4 will be forwarded to Members to review and respond that they have completed a review of Module 4. If the Member has questions or concerns they are forwarded to the Use of Force Unit for clarification.

Next year Members will complete Modules 1 and 2. Module 2 will be a hands on training session conducted in the gymnasium.

The following year will be Modules 1 and 3. Module 3 will be for front line officers only. Front line officers are determined by the Use of Force Unit.

As to Cst. Smyth's training records, I am of the understanding that they were forwarded already. I can answer to his firearms training from 2010 to present.

2010: – Firearms was completed on 2010-03-25.

2011: – Firearms was completed on 2011-03-30.

2012: – Firearms was completed on 2012-12-07.

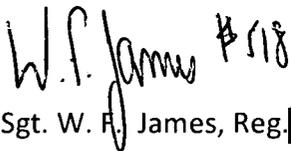
2013: – Firearms was completed on 2013-10-28.

2014: – Firearms was completed on 2014-04-17.

Cst. Smyth has completed his firearms requalification each year without any difficulties.

I have no information to add on any previous Use of Force incidents in relation to Cst. Smyth. Deputy Chief Singleton is the last person to see any and all Use of Force reports. If a report was needing further review Deputy Chief Singleton would forward his concerns to the Use of Force Unit to follow up on. I have not received any reports concerning Cst. Smyth's conduct in relation to Use of Force.

Hoping this report is to your satisfaction.



Sgt. W. F. James, Reg. [REDACTED]

Use of Force Unit