

Call Log	Incoming	2015/04/06	1:57:27 PM	11:27:27 AM	To: Joe Smyth	Hey Joe	
						Here are the Chief's speaking points	
						Cst. Steven Curnew #754	
						Media Relations Officer	
						Royal Newfoundland Constabulary	
						1 Fort Townshend	
						St. John's, NL, A1C 2G2	
						[Redacted]	
						[Redacted]	
						[Redacted]	
Call Log	Outgoing	2015/04/06	1:53:05 PM	11:23:05 AM			
Call Log	Incoming	2015/04/06	1:45:23 PM	11:15:23 AM	From: [Redacted] PKD		
SMS Messages	Incoming	2015/04/06	1:44:00 PM	11:14:00 AM	From: [Redacted] Shawn O'Reilly	Good luck my friend, chat later.	
Call Log	Outgoing	2015/04/06	1:39:32 PM	11:09:32 AM	To: [Redacted]		
Call Log	Incoming	2015/04/06	1:38:19 PM	11:08:19 AM	From: 元双些以私 -- Matthew		
Call Log	Incoming	2015/04/06	1:23:49 PM	10:53:49 AM	From: [Redacted] Shawn O'Reilly		
Call Log	Outgoing	2015/04/06	1:23:35 PM	10:53:35 AM	To: [Redacted] Shawn O'Reilly		
Call Log	Outgoing	2015/04/06	1:22:52 PM	10:52:52 AM	To: [Redacted] Shawn O'Reilly		
Call Log	Incoming	2015/04/06	1:22:43 PM	10:52:43 AM	From: [Redacted] Shawn O'Reilly		
Call Log	Outgoing	2015/04/06	1:00:34 PM	10:30:34 AM	To: [Redacted] Doug Noel		
SMS Messages	Incoming	2015/04/06	12:53:21 PM	10:23:21 AM	From: [Redacted] Sean Ryan	Whenever you're free give me a call. Watch your back.	
SMS Messages	Outgoing	2015/04/06	12:50:34 PM	10:20:34 AM	To: [Redacted] Sean Ryan	Someone to speak to media properly	
SMS Messages	Outgoing	2015/04/06	12:50:16 PM	10:20:16 AM	To: [Redacted] Sean Ryan	Which you were still here in charge of this unit	
SMS Messages	Outgoing	2015/04/06	12:50:00 PM	10:20:00 AM	To: [Redacted] Sean Ryan	I am... Just dping up my notes. Then meet with Brad [Redacted] and then rcmp	Deleted
SMS Messages	Incoming	2015/04/06	12:48:06 PM	10:18:06 AM	From: [Redacted] Sean Ryan	You good? Only a phone call away.	Deleted
Call Log	Incoming	2015/04/06	12:31:09 PM	10:01:09 AM	From: +1709 [Redacted] 343		
SMS Messages	Outgoing	2015/04/06	12:27:21 PM	9:57:21 AM	To: [Redacted] Shawn O'Reilly	Thanks Shawn	
SMS Messages	Incoming	2015/04/06	12:26:40 PM	9:56:40 AM	From: [Redacted] Shawn O'Reilly	Shawn here. I left a message for Curt [Redacted] to call me. He is the person I would recommend to debrief you. I haven't heard from him yet. I will keep in touch.	
SMS Messages	Incoming	2015/04/06	11:59:19 AM	9:29:19 AM	From: +17096918807	I totally understand. Thanks for replying all the same.	
SMS Messages	Outgoing	2015/04/06	11:58:31 AM	9:28:31 AM	To: +17096918807	Would love to be able to do that James, but I really can. I wish so much that I could. Good luck	Deleted
SMS Messages	Incoming	2015/04/06	11:55:25 AM	9:25:25 AM	From: +17096918807	Would you be willing to talk on background? No attribution, total anonymity, no quotes or anything, just trying to get some information about what happened.	Deleted
Instant Messages	Unknown	2015/04/06	11:54:40 AM	9:24:40 AM	From: [Redacted]	Hey bud. How are ya? I'm around if needed.	
SMS Messages	Incoming	2015/04/06	11:54:15 AM	9:24:15 AM	From: +17096918807	Hey, This is James McLeod with the Telegram. I know you can't speak on the record about what happened in Mitchell's Brook, but I'm trying to get a picture of what happened down there.	Deleted
Call Log	Outgoing	2015/04/06	11:46:38 AM	9:16:38 AM	To: [Redacted] Media Relations - Private		
Call Log	Incoming	2015/04/06	11:25:04 AM	8:55:04 AM	From: +1709 [Redacted] 303		
Call Log	Outgoing	2015/04/06	10:37:09 AM	8:07:09 AM	To: [Redacted]		
SMS Messages	Outgoing	2015/04/06	10:15:44 AM	7:45:44 AM	To: [Redacted] Rod	Thanks	
SMS Messages	Incoming	2015/04/06	10:15:35 AM	7:45:35 AM	From: [Redacted] Rod	Wow! Glad ur ok man!	
SMS Messages	Outgoing	2015/04/06	10:14:05 AM	7:44:05 AM	To: [Redacted] Rod	As good as can be expected I spose. We're talking about it, so that's good	
SMS Messages	Incoming	2015/04/06	10:13:19 AM	7:43:19 AM	From: [Redacted] Rod	Jesus man I just saw the story on the news! Are you okay?	
SMS Messages	Outgoing	2015/04/06	9:46:20 AM	7:16:20 AM	To: [Redacted] Rod	Ok, sorry man... Was awake a lot and finally figured this was probably best for me anyway	
SMS Messages	Incoming	2015/04/06	9:45:39 AM	7:15:39 AM	From: [Redacted] Rod	Shitty man I just woke up. Chat later	
SMS Messages	Outgoing	2015/04/06	9:13:32 AM	6:43:32 AM	To: [Redacted] Rod	Hey man, I'm Headed in for a workout to hopefully clear the mind. Not sure I'll be fit for much. Don't rush pover or worry about it if you have somebody else in the slot	
Call Log	Incoming	2015/04/06	12:25:49 AM	9:55:49 PM	From: +1709 [Redacted] 334		
Call Log	Outgoing	2015/04/06	12:07:52 AM	9:37:52 PM	To: [Redacted] Sully		
Instant Messages	Unknown	2015/04/06	12:00:25 AM	9:30:25 PM	From: [Redacted]	I have some info rat you may would like to hear. Call me if you want.	
Call Log	Incoming	2015/04/05	11:59:04 PM	9:29:04 PM	From: [Redacted] Sully		
Call Log	Outgoing	2015/04/05	11:40:05 PM	9:10:05 PM	To: [Redacted] Mom		
Instant Messages	Unknown	2015/04/05	11:35:14 PM	9:05:14 PM	From: [Redacted]	I know. Try to get some sleep.	
Instant Messages	Unknown	2015/04/05	11:34:30 PM	9:04:30 PM	From: 22A58378	Thanks again Sully! I'll touch base with him tomorrow. Been on the phone a lot.	
Instant Messages	Unknown	2015/04/05	11:30:19 PM	9:00:19 PM	From: [Redacted]	Hey bud. Fred [Redacted] number is [Redacted] 7. Lean on him. He has a wealth of knowledge. I spoke to him. He'll be a great help for what's coming.	
Call Log	Incoming	2015/04/05	11:18:48 PM	8:48:48 PM	From: [Redacted] Shawn O'Reilly		
Call Log	Incoming	2015/04/05	10:56:27 PM	8:26:27 PM	From: [Redacted] Chris		
SMS Messages	Incoming	2015/04/05	10:41:08 PM	8:11:08 PM	From: 元双些以私 --	Cool	
SMS Messages	Outgoing	2015/04/05	10:40:48 PM	8:10:48 PM	To: +1709 [Redacted] 3468	yeah, I,m ok, fucked up day, but I'm good. Home now	
Instant Messages	Unknown	2015/04/05	10:38:45 PM	8:08:45 PM	From: 22A58378	Thanks, appreciate that	

Sipt,
I was going to send this to the Chief, but perhaps there is no point or isn't appropriate. Maybe if it comes up in management meetings and if you agree with it, you could volunteer or make the suggestion.
All the best, chat late.
J

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I'm sorry to be writing you this message, but there are a couple of issues I cannot get off of my mind. Specifically as it relates to how we can perhaps be responding to the confusion and questions that not only exist in the community, but that are now proliferating as a result of social media. I of course also recognize the fact that I have undoubtedly lent to the continuation of the issue, and maybe even perhaps added to the frenzy following the email I sent of Friday.

Firstly, thank you for your unwavering support, it has meant more than you know to Lisa and I. Your efforts on Friday likely kept my name out of the media; which have allowed some security for my family... Even though we fully recognize that its temporary.

As for our (the RNC) response, do you think that the right person, in the right media setting could quell some of the confusion and questions that exist in both the community and the media? There are several questions and misunderstandings, that albeit reasonable, are very rudimentary for us to address and explain. For example:

1. Why was the officer responding to a twitter comment that was clearly not a threat? We have very fundamental explanations for this that are founded in sound investigative reasoning. The most basic of explanations could satisfy the vast majority of reasonable critics. We do this because history has taught us to be proactive, and identify the signs of troubled individuals who have potential to carry out acts of targeted violence. We usually cannot quantify our successes in protective policing, because when its done right, nothing is happening. I wish nothing more than to have been able to refer any number of services to Mr

Emails	Incoming	2015/04/12	1:30:29 PM	11:00:29 AM	To: Joe Smyth	I will be away from the office until April 13th, 2015, please leave me a short message and I will get back to you at that time. For assistance for a Labrador west policing issue please call [REDACTED]
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Emails	Incoming	2015/04/12	1:29:46 PM	10:59:46 AM	To: Joe Smyth	I will be on leave April 10th - 20th. If you require EAP assistance during this time period, please call the Public Service Commission EAP Division at [REDACTED] and follow the prompts. For Critical Incident Stress Debriefing, please contact one of the following; A/Insp Mike Adams, Sgt Alex Brennan or A/Sgt Dave Hutchings.
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SMS Messages	Incoming	2015/04/11	11:25:38 PM	8:55:38 PM	From: [REDACTED] Inspector Jason Sheppard	Add me to BBM! Click [REDACTED]
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Emails	Outgoing	2015/04/11	5:42:48 PM	3:12:48 PM	To: [REDACTED]	[REDACTED]
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SMS Messages	Outgoing	2015/04/11	5:30:54 PM	3:00:54 PM	To: [REDACTED] Inspector Jason Sheppard	Would you be available for a discussion tomorrow? I have concern and regret after that message being released to the media. I feel there could be some general response from us (the RNC) on it and some of the general questions associated to intelligence and protective policing. You are undoubtedly the best person to speak to if the Chief would even allow. It just seems that there are some many questions from the community that we could easily answer that would have no correlation to the specific details of the RCMP's investigation
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Call Log	Incoming	2015/04/11	3:22:16 PM	12:52:16 PM	From: [REDACTED] Chris	
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Call Log	Incoming	2015/04/11	3:21:48 PM	12:51:48 PM	From: [REDACTED] Chris	
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Call Log	Outgoing	2015/04/11	1:02:56 PM	10:32:56 AM	To: +1709 [REDACTED] 929	
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SMS Messages	Outgoing	2015/04/11	1:02:49 AM	10:32:49 PM	To: + [REDACTED] DC	I feel the pain
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SMS Messages	Incoming	2015/04/11	12:55:41 AM	10:25:41 PM	From: [REDACTED] DC	Thanks man. Will add you to contacts. Sorry for late reply. Trying to get my kid to sleep. No dice. Long night ahead.
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SMS Messages	Outgoing	2015/04/11	12:22:47 AM	9:52:47 PM	To: [REDACTED] DC	While I can never share private and confidential information, I'd be happy to give perspective and insight should you require it in the future. Joey.e.smyth [REDACTED]
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SMS Messages	Outgoing	2015/04/11	12:21:11 AM	9:51:11 PM	To: + [REDACTED] DC	Btw, I realize my name will not be private forever; but I also know you knew it was me on Sunday. Not having my name in the media this week meant safety and security for my family. For that I'm grateful
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SMS Messages	Outgoing	2015/04/11	12:20:03 AM	9:50:03 PM	To: [REDACTED] DC	That's not a new phenomenon in policing !
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SMS Messages	Incoming	2015/04/11	12:14:45 AM	9:44:45 PM	From: [REDACTED] DC	Hate I mean
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SMS Messages	Incoming	2015/04/11	12:14:37 AM	9:44:37 PM	From: [REDACTED] DC	He's mad at me right now. So I doubt it. Cops have leaks apparently!
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SMS Messages	Outgoing	2015/04/11	12:13:38 AM	9:43:38 PM	To: + [REDACTED] DC	Sounds good! If the chief ever sees a place for it, I'd be happy to
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SMS Messages	Incoming	2015/04/11	12:13:07 AM	9:43:07 PM	From: + [REDACTED] DC	And if you ever want to talk on camera... I'm your guy! :)
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SMS Messages	Incoming	2015/04/11	12:12:48 AM	9:42:48 PM	From: + [REDACTED] DC	The problem is the political lense. That's made it more toxic. It will die down. Trust he process.
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SMS Messages	Outgoing	2015/04/11	12:11:55 AM	9:41:55 PM	To: [REDACTED] DC	All the best!
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SMS Messages	Outgoing	2015/04/11	12:11:20 AM	9:41:20 PM	To: [REDACTED] DC	Like I said, I do appreciate your balanced coverage. Hopefully this blows over in time.
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SMS Messages	Outgoing	2015/04/11	12:09:48 AM	9:39:48 PM	To: [REDACTED] DC	It has been a brutally emotional week and that message started when I was seeking a common theme among not only my own feelings, but within the messages from coworkers and family. That message being a growing divide between our organization and our community due to a lack of understanding. I felt the onus was on me to address that, and remind everybody that we have a bigger responsibility in our community, and that we have to rise above distasteful commentary and misunderstandings
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SMS Messages	Incoming	2015/04/11	12:08:22 AM	9:38:22 PM	From: [REDACTED] DC	We have had a tough week with this. But we've been very careful to be as fair and comprehensive as possible. I know the chief was freaking out a bit today. But I don't think this story hurt you. Been a rough week for the force
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SMS Messages	Outgoing	2015/04/11	12:06:31 AM	9:36:31 PM	To: [REDACTED] DC	I completely respect your position on that, nothing personal whatsoever! I was concerned when I learned the email had been leaked that it may be only partially reported on and taken out of context, but that of course was not the case.
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SMS Messages	Incoming	2015/04/11	12:04:35 AM	9:34:35 PM	From: [REDACTED] DC	I have no desire to name you. Though I'm sure you know your identity will likely become public at some point in this process. That will be tough. But I think the rational people can see you were in a tough spot. I hope you're doing okay and your family is coping.
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SMS Messages	Incoming	2015/04/11	12:03:27 AM	9:33:27 PM	From: [REDACTED] DC	I can't imagine what you're dealing With right now. It must be incredibly emotional and intense. I hope you know I'm just trying to do my job. And once that note ended up in my hands I had to be a reporter. I know it was personal. But it was also very thoughtful and level headed. I don't think it going public has made you look bad. Quite the contrary.
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SMS Messages	Outgoing	2015/04/11	12:00:05 AM	9:30:05 PM	To: [REDACTED] DC	David, I appreciate you keeping my name out of that email and your stories. You've been balanced and respectful. It was a very personal message that was intended for our staff, but I should have perhaps know better. All the best - Joe	Deleted
Calendar	Unknown	2015/04/11	12:00:00 AM	9:30:00 PM		Florida Trip	
SMS Messages	Outgoing	2015/04/10	11:06:17 PM	8:36:17 PM	To: [REDACTED] Bill James	Thanks!	
SMS Messages	Incoming	2015/04/10	11:03:43 PM	8:33:43 PM	From: [REDACTED] Bill James	Always an asshole in the mix. Enjoy your vacation, more importantly enjoy your family. Take lots of pictures and cherish the moments. Bill and [REDACTED]	
SMS Messages	Outgoing	2015/04/10	10:59:22 PM	8:29:22 PM	To: [REDACTED] Bill James	Thanks, went pretty much the same, no issues. Was a bit easier this time around. Was fine until I realized a personal message I intended for coworkers got released to the masses... Lesson learned I suppose. Thanks again for everything!	
SMS Messages	Incoming	2015/04/10	10:55:34 PM	8:25:34 PM	From: [REDACTED] Bill James	Hey Joe just wanted to touch base with you and see how things went this afternoon.	
Instant Messages	Unknown	2015/04/10	10:04:34 PM	7:34:34 PM	From: [REDACTED] To: 22A58378	You should make a collection of your coworkers comments and leak them. Let the media know how the force feels. All anonymous like	
Call Log	Incoming	2015/04/10	10:04:22 PM	7:34:22 PM	From: 元双壁の磊~ Matthew S [REDACTED]		
SMS Messages	Outgoing	2015/04/10	10:04:16 PM	7:34:16 PM	To: [REDACTED] Inspector Jason Sheppard	It went pretty good, easier than the first time. The email was bothering me, but i'm glad they atleast released it in its entirety. Otherwise, elements of that could easily be taken out of context. Some very personal feelings I would have rathered not been made public, but I am appreciative they left my name out of it for the sake of my family.	
Call Log	Incoming	2015/04/10	9:54:36 PM	7:24:36 PM	From: 元双壁の磊		
SMS Messages	Incoming	2015/04/10	9:52:06 PM	7:22:06 PM	From: [REDACTED] 6 Inspector Jason Sheppard	How did you make out? You doing okay?	
Call Log	Incoming	2015/04/10	9:46:34 PM	7:16:34 PM	From: +1709 [REDACTED] 388		
Call Log	Incoming	2015/04/10	9:03:39 PM	6:33:39 PM			
Emails	Outgoing	2015/04/10	8:07:53 PM	5:37:53 PM	To: RNCMediaRelations	If I ever start using twitter i'll take a look! Lol Thanks. I'm home now, call if you need to, but I gather you've dealt with this as best you could. J	
Emails	Incoming	2015/04/10	8:01:33 PM	5:31:33 PM	To: Joe Smyth	Fyi Sent from my BlackBerry 10 smartphone on the Bell network. From: Geoff Higdon [REDACTED] Sent: Friday, April 10, 2015 17:17 To: RNCMediaRelations Subject: Link from Twitter RNC officer who shot Don Dunphy wishes better intervention possible CBCNews.ca Mobile [http://www.cbc.ca/m/news/canada/newfoundland-labrador/rnc-officer-who-shot-don-dunphy-wishes-better-intervention-possible-1.3027828] Download [https://twitter.com/download?ref_src=MailTweet-iOS] the Twitter app Sent from my iPhone	
Call Log	Outgoing	2015/04/10	7:47:16 PM	5:17:16 PM	To: [REDACTED] Chris		
SMS Messages	Outgoing	2015/04/10	7:39:49 PM	5:09:49 PM	To: [REDACTED] Lisa	Story is out... Jasus!	
SMS Messages	Outgoing	2015/04/10	7:38:43 PM	5:08:43 PM	To: [REDACTED] Lisa	En route	
SMS Messages	Outgoing	2015/04/10	7:38:32 PM	5:08:32 PM	To: [REDACTED] Lisa	No, just dropping [REDACTED]	
SMS Messages	Incoming	2015/04/10	7:32:08 PM	5:02:08 PM	From: [REDACTED] Lisa	Are you home?	
Emails	Incoming	2015/04/10	7:12:49 PM	4:42:49 PM	To: All Staff Royal Newfoundland Constabulary	The following is the text of Routine Order 2015-006: SUBJECT: Release of RNC Records and Information All staff are reminded that all RNC records and information is strictly for official duties related to law enforcement. Release of any RNC information without authorization for non-law enforcement purposes is strictly prohibited. Commencing your employment with the Royal Newfoundland Constabulary you swore to the following Oath of Office/Confidentiality: "I will not, directly or indirectly, without due authority, disclose to any person any information that may come to me in the performance of my duties" Individuals will be held accountable for breaches of confidentiality or privacy regarding RNC records or information. A breach includes unauthorized access to, use or disclosure in any manner (including written, electronic or verbal) of RNC records or information.	
Call Log	Incoming	2015/04/10	6:47:13 PM	4:17:13 PM	From: [REDACTED] Lisa Work		
SMS Messages	Outgoing	2015/04/10	6:44:52 PM	4:14:52 PM	To: [REDACTED] Lisa	En route home. All well.	
Call Log	Outgoing	2015/04/10	6:40:31 PM	4:10:31 PM	To: [REDACTED] Lisa Work		

Emails	Outgoing	2015/04/10	8:41:42 AM	6:11:42 AM	To: [REDACTED] Sully	<p>Been thinking of sending this to our members... Lots of frustration out there which I've had to reconcile myself. Good Idea or not you think? ...</p> <p>Friends and Colleagues -</p> <p>It is with a heavy heart I write this message, however, I feel in necessary that you hear my sentiments on Sunday's tragedy - the death of Mr. Donald Dunphy. We live in a period where opinion is ubiquitous, while facts seemingly take a back seat to what is titillating. This is however where we have a responsibility, and where we must take the time to reflect on why we decided to enter the world of Policing.</p> <p>It is very easy for us to become frustrated at what appears to be prolific ignorance prevailing in our society (something I have had to reconcile myself); but we didn't choose to become police officers because it was easy. We are police officers, and we are the civilian police staff, because we get the unparalleled opportunity to help people. For Mr Dunphy, we were simply too late - but that doesn't mean we stop forging ahead into hopelessness, anguish and despair with the view of creating betterment, safety and wellbeing for the citizens we serve.</p> <p>Our community is reeling from this terrible misfortune, and we must do what we are supposed to do in any community tragedy - we must show strength, understanding, compassion, leadership, and empathy. This is our responsibility; we need to take the opportunity to educate and empathize.</p> <p>We are the experts in our field, and can't expect everybody to simply "get it". While we cannot discuss confidential details of any police file or investigation, we can indeed articulate our expertise in a concise way that alleviates some of the confusion that exists even amongst our own friends and family:</p> <p>Protective Policing - is predicated on intelligence led investigations. Most will inherently view police work as something that is reactive. ie. Somebody is threatened and we respond accordingly. Intelligence based policing is proactive, and in the case of protective services,</p>	
Emails	Outgoing	2015/04/10	8:37:56 AM	6:07:56 AM	To: Joey gmail		Deleted
Instant Messages	Unknown	2015/04/10	1:42:07 AM	11:12:07 PM	From: [REDACTED] To: 22A58378	warrensullivan@[REDACTED]	
SMS Messages	Incoming	2015/04/10	1:27:35 AM	10:57:35 PM	From: [REDACTED] Lisa	On route.	
Instant Messages	Unknown	2015/04/10	12:30:39 AM	10:30:39 PM	From: 22A58378 To: [REDACTED]	What email are you using now on your blackberry?	
Emails	Incoming	2015/04/10	12:30:23 AM	10:30:23 PM	To: Joe Smyth	<p>I will be away from my office from April 9-19. If this is an Association related matter please contact one of the other Executive members. If this is urgent please call [REDACTED]</p> <p>warren</p>	
Emails	Outgoing	2015/04/10	12:30:19 AM	10:30:19 PM	To: Warren Sullivan	<p>I am wanting to get something off my chest having wrestled with this week . I want to send this to our staff ...? What do you think ?</p> <p>Friends and Colleagues</p> <p>It is with a heavy heart I write this message , however, I feel in necessary that you hear my sentiments on Sunday's tragedy - the death of Mr. Donald Dunphy. We live in a period where opinion is ubiquitous , while facts seemingly take a back seat to what is titillating . This is however where we have a responsibility , and where we must take the time to reflect on why we decided to enter the world of Policing</p> <p>It is very easy for us to become frustrated at what appears to be prolific ignorance prevailing in our society ; but we didn't choose to become police officers because it was easy . We are police officers , and we are the civilian police staff , because we get the unparalleled opportunity to help people . For Mr Dunphy, we were simply too late - but that doesn't mean we stop forging ahead into hopelessness , anguish and despair with the view of creating betterment, safety and wellbeing for the citizens we serve</p> <p>Our community is reeling from this terrible misfortune, and we must do what we are supposed to do in any community tragedy - we must show strength , understanding, compassion, leadership, and empathy . This is our responsibility ; we need to take the opportunity to educate and empathize</p> <p>We are the experts in our field , and can't expect everybody to simply "get it". While we cannot discuss confidential details of any police file or investigation , we can indeed articulate our expertise in a concise way that alleviates some of the confusion that exists even amongst our own friends and family</p> <p>Protective Policing - is predicated on intelligence led investigations . Most will inherently view police work as something that is reactive . ie. Somebody is threatened and we respond accordingly. Intelligence based policing is proactive, and in the case of protective services,</p>	
Call Log	Outgoing	2015/04/10	12:26:53 AM	9:56:53 PM	To: [REDACTED] Sergeant Tim Buckle		
Emails	Outgoing	2015/04/10	12:26:20 AM	9:56:20 PM	To: Sergeant Tim Buckle	<p>Friends and Colleagues</p> <p>It is with a heavy heart I write this message , however, I feel in necessary that you hear my sentiments on Sunday's tragedy - the death of Mr. Donald Dunphy. We live in a period where opinion is ubiquitous , while facts seemingly take a back seat to what is titillating . This is however where we have a responsibility , and where we must take the time to reflect on why we decided to enter the world of Policing</p> <p>It is very easy for us to become frustrated at what appears to be prolific ignorance prevailing in our society ; but we didn't choose to become police officers because it was easy . We are police officers , and we are the civilian police staff , because we get the unparalleled opportunity to help people . For Mr Dunphy, we were simply too late - but that doesn't mean we stop forging ahead into hopelessness , anguish and despair with the view of creating betterment, safety and wellbeing for the citizens we serve</p> <p>Our community is reeling from this terrible misfortune, and we must do what we are supposed to do in any community tragedy - we must show strength , understanding, compassion, leadership, and empathy . This is our responsibility ; we need to take the opportunity to educate and empathize</p> <p>We are the experts in our field , and can't expect everybody to simply "get it". While we cannot discuss confidential details of any police file or investigation , we can indeed articulate our expertise in a concise way that alleviates some of the confusion that exists even amongst our own friends and family</p> <p>Protective Policing - is predicated on intelligence led investigations . Most will inherently view police work as something that is reactive . ie. Somebody is threatened and we respond accordingly. Intelligence based policing is proactive, and in the case of protective services attempts to identify potential concerns and disconcerting behavior , and through a risk analysis endeavors to assign threat levels and implement corrective measures before an act of targeted violence occurs. Use the Ottawa shooting as an inverse comparison: society</p>	

Instant Messages	Unknown	2015/04/05	6:12:18 PM	3:42:18 PM	From: 22A58378 To: [REDACTED]	Were you talking to the chief?	
SMS Messages	Incoming	2015/04/05	6:12:08 PM	3:42:08 PM	From: [REDACTED] Brian Marshall	Ok. Do you need anything from association now. Need me to let sully know??	
Call Log	Outgoing	2015/04/05	6:11:55 PM	3:41:55 PM	To: 兀双耀耀们 Joe Browne		Deleted
SMS Messages	Outgoing	2015/04/05	6:11:21 PM	3:41:21 PM	To: [REDACTED] Brian Marshall	All ok, mike adams en route	
SMS Messages	Incoming	2015/04/05	6:10:59 PM	3:40:59 PM	From: [REDACTED] Brian Marshall	There???	
SMS Messages	Incoming	2015/04/05	6:10:58 PM	3:40:58 PM	From: [REDACTED] Brian Marshall	Says one person dead supposedly	
SMS Messages	Incoming	2015/04/05	6:10:55 PM	3:40:55 PM	From: [REDACTED] Brian Marshall	Vocm says about shooting. Rnc officer in area or involved. ??	
SMS Messages	Incoming	2015/04/05	6:04:52 PM	3:34:52 PM	From: [REDACTED] Brian Marshall	Need anything done ??	
SMS Messages	Incoming	2015/04/05	6:04:40 PM	3:34:40 PM	From: [REDACTED] Brian Marshall	Ok man. I'll be in touch. Long as you're ok. Got someone there?? Other than RCMP.	
Call Log	Outgoing	2015/04/05	6:03:55 PM	3:33:55 PM	To: [REDACTED] Sully		
Call Log	Incoming	2015/04/05	6:03:09 PM	3:33:09 PM	From: +1709 [REDACTED] 713		
Call Log	Outgoing	2015/04/05	6:01:35 PM	3:31:35 PM	To: [REDACTED] Sully		
SMS Messages	Outgoing	2015/04/05	6:01:28 PM	3:31:28 PM	To: [REDACTED] Brian Marshall	yes i'm ok. Guy pulled a gun on me	
SMS Messages	Incoming	2015/04/05	6:00:12 PM	3:30:12 PM	From: [REDACTED] Brian Marshall	Are you alright ??	
SMS Messages	Incoming	2015/04/05	5:52:56 PM	3:22:56 PM	From: [REDACTED] Brian Marshall	You're ok. What's going on??	
Instant Messages	Unknown	2015/04/05	5:52:44 PM	3:22:44 PM	From: 22A58378 To: [REDACTED]	Ok	
SMS Messages	Outgoing	2015/04/05	5:52:35 PM	3:22:35 PM	To: [REDACTED] Brian Marshall	Yes	Deleted
SMS Messages	Incoming	2015/04/05	5:52:27 PM	3:22:27 PM	From: [REDACTED] Brian Marshall	You in mt Carmel??	Deleted
Instant Messages	Unknown	2015/04/05	5:46:45 PM	3:16:45 PM	From: [REDACTED] To: 22A58378	Call me if you can.	
Instant Messages	Unknown	2015/04/05	5:46:22 PM	3:16:22 PM	From: [REDACTED] To: 22A58378	You ok?	
Instant Messages	Unknown	2015/04/05	5:46:12 PM	3:16:12 PM	From: 22A58378 To: [REDACTED]	as good as it can be	
Instant Messages	Unknown	2015/04/05	5:46:00 PM	3:16:00 PM	From: 22A58378 To: [REDACTED]	Cell coverage is spotty	
Instant Messages	Unknown	2015/04/05	5:45:36 PM	3:15:36 PM	From: [REDACTED] To: 22A58378	Just heard. Tried calling you. Went right to voice mail. Don't know if you're out of cell coverage or not. You can call me if you want. Anything you need let me know. I'll try again in a bit.	
Call Log	Incoming	2015/04/05	5:27:47 PM	2:57:47 PM	From: +1709725 [REDACTED] 26		
Call Log	Incoming	2015/04/05	5:13:01 PM	2:43:01 PM			
Call Log	Outgoing	2015/04/05	5:02:25 PM	2:32:25 PM	To: 7298608		
Call Log	Outgoing	2015/04/05	5:00:47 PM	2:30:47 PM	To: 7298608		
Call Log	Outgoing	2015/04/05	4:57:01 PM	2:27:01 PM	To: 7725400		
SMS Messages	Incoming	2015/04/05	4:47:52 PM	2:17:52 PM	From: [REDACTED] Lisa	just had a total melt down.	
Call Log	Outgoing	2015/04/05	4:09:39 PM	1:39:39 PM	To: 7656476		
Call Log	Outgoing	2015/04/05	4:08:31 PM	1:38:31 PM	To: 7095212815		
Call Log	Outgoing	2015/04/05	4:07:51 PM	1:37:51 PM	To: 7281093		
Call Log	Outgoing	2015/04/05	4:07:22 PM	1:37:22 PM	To: 7656476		
Call Log	Outgoing	2015/04/05	4:06:59 PM	1:36:59 PM	To: 7656476		
Call Log	Outgoing	2015/04/05	4:06:39 PM	1:36:39 PM	To: 7656476		
SMS Messages	Incoming	2015/04/05	3:40:00 PM	1:10:00 PM	From: [REDACTED] Lisa	Tired. But all good. Have to pull it together for [REDACTED]	
SMS Messages	Incoming	2015/04/05	3:39:48 PM	1:09:48 PM	From: [REDACTED] Lisa	Yep. All good.	
SMS Messages	Outgoing	2015/04/05	3:39:22 PM	1:09:22 PM	To: [REDACTED] Lisa	All ok?	
SMS Messages	Incoming	2015/04/05	3:39:09 PM	1:09:09 PM	From: [REDACTED] Lisa	Good good.	
SMS Messages	Outgoing	2015/04/05	3:38:46 PM	1:08:46 PM	To: [REDACTED] Lisa	fine, you?	
SMS Messages	Incoming	2015/04/05	3:37:26 PM	1:07:26 PM	From: [REDACTED] Lisa	How you feeling?	
Call Log	Outgoing	2015/04/05	3:03:12 PM	12:33:12 PM	To: [REDACTED] Tim Buckle		
Call Log	Outgoing	2015/04/05	3:02:30 PM	12:32:30 PM	To: [REDACTED] Tim Buckle		
Call Log	Outgoing	2015/04/05	2:59:20 PM	12:29:20 PM	To: [REDACTED] Tim Buckle		
SMS Messages	Outgoing	2015/04/05	2:27:38 PM	11:57:38 AM	To: [REDACTED] Lisa	Haha! Perfect... I'm headed to mt carmel shortly	
SMS Messages	Incoming	2015/04/05	2:26:15 PM	11:56:15 AM	From: [REDACTED] Lisa	Good good. Just putting together those stools. They've put me to good use.	
Call Log	Outgoing	2015/04/05	2:10:23 PM	11:40:23 AM	To: 7298608		
Call Log	Incoming	2015/04/05	1:56:08 PM	11:26:08 AM			
Call Log	Outgoing	2015/04/05	1:52:28 PM	11:22:28 AM	To: 7725400		
Call Log	Outgoing	2015/04/05	1:44:16 PM	11:14:16 AM	To: 7298608		
Call Log	Outgoing	2015/04/04	7:56:47 PM	5:26:47 PM	To: [REDACTED]		
Call Log	Outgoing	2015/04/04	6:50:51 PM	4:20:51 PM	To: [REDACTED]		
Emails	Incoming	2015/04/04	6:48:27 PM	4:18:27 PM	tom.mahoney@ [REDACTED] To: ralph.tucker@ [REDACTED] Tucker, Ralph To: Joe Smyth To: [REDACTED] Galway, Leslie To: [REDACTED] Kavanagh, Helen	Handled. Sent from my BlackBerry 10 smartphone on the Bell network. From: Tucker, Ralph Sent: Saturday, April 4, 2015 3:35 PM To: Joe Smyth Cc: Mahoney, Tom; Galway, Leslie; Kavanagh, Helen Subject: Re: Don DUNPHY Joe I have been speaking with Tom Mahoney Ex. Dir with the Commission and he is procuring the information for you and will be in contact with you asap. Let me know if there is anything else I can do. All the best Ralph Sent from my BlackBerry 10 smartphone on the Bell network. From: Joe Smyth Sent: Saturday, April 4, 2015 2:46 PM To: Tucker, Ralph Subject: Don DUNPHY Good Afternoon Mr Tucker, Sorry to bother you on a long weekend; however, I'm looking to speak to a Mr Don DUNPHY as soon as possible and I suspect your office may be able to assist me in confirming who the individual is. Mr Dunphy has made some disconcerting comments via social media directed towards elected officials. Dunphy is apparently an injured worker, which is also the source of his grievances towards government.	
Call Log	Incoming	2015/04/04	6:37:17 PM	4:07:17 PM	From: +1709 [REDACTED] 6074		

Emails	Outgoing	2015/04/04	6:07:33 PM	3:37:33 PM	<p>Tucker, Ralph To: [REDACTED]</p> <p>Mahoney, Tom To: [REDACTED]</p> <p>Galway, Leslie To: [REDACTED]</p> <p>Kavanagh, Helen</p>	<p>Thanks All! Appreciate the help.</p> <p>Joe</p>
Emails	Incoming	2015/04/04	6:05:00 PM	3:35:00 PM	<p>ralph.tucker [REDACTED] To: Joe Smyth To: [REDACTED]</p> <p>Mahoney, Tom To: [REDACTED]</p> <p>Galway, Leslie To: [REDACTED]</p> <p>Kavanagh, Helen</p>	<p>Joe I have been speaking with Tom Mahoney Ex. Dir with the Commission and he is procuring the information for you and will be in contact with you asap. Let me know if there is anything else I can do. All the best Ralph</p> <p>Sent from my BlackBerry 10 smartphone on the Bell network. From: Joe Smyth Sent: Saturday, April 4, 2015 2:46:PM To: Tucker, Ralph Subject: Don DUNPHY</p> <p>Good Afternoon Mr Tucker,</p> <p>Sorry to bother you on a long weekend; however, I'm looking to speak to a Mr Don DUNPHY as soon as possible and I suspect your office may be able to assist me in confirming who the individual is. Mr Dunphy has made some disconcerting comments via social media directed towards elected officials. Dunphy is apparently an injured worker, which is also the source of his grievances towards government.</p> <p>It is likely that Mr Dunphy has regular contact with WHSCC and I'm hoping somebody within your department can assist in providing contact information. There are multiple Don Dunphys throughout the Province, so I'm hoping you may be able to expedite the process of narrowing it down.</p> <p>Thanks - Joe Cell: [REDACTED]</p> <p>Joe Smyth Sergeant [REDACTED]</p>
Emails	Incoming	2015/04/04	5:16:21 PM	2:46:21 PM	<p>To: ralph.tucker [REDACTED] 'ralph.tucker [REDACTED]</p>	<p>Good Afternoon Mr Tucker,</p> <p>Sorry to bother you on a long weekend; however, I'm looking to speak to a Mr Don DUNPHY as soon as possible and I suspect your office may be able to assist me in confirming who the individual is. Mr Dunphy has made some disconcerting comments via social media directed towards elected officials. Dunphy is apparently an injured worker, which is also the source of his grievances towards government.</p> <p>It is likely that Mr Dunphy has regular contact with WHSCC and I'm hoping somebody within your department can assist in providing contact information. There are multiple Don Dunphys throughout the Province, so I'm hoping you may be able to expedite the process of narrowing it down.</p> <p>Thanks - Joe Cell: [REDACTED]</p> <p>Joe Smyth Sergeant [REDACTED] Royal Newfoundland Constabulary Protective Services Unit</p>
Emails	Incoming	2015/04/04	4:11:02 PM	1:41:02 PM	<p>To: Joe Browne [REDACTED] 'Browne, Joe' To: Donna Ivey To: Doug Noel</p>	<p>Heather, I understand this individual has had multiple conversations on Open Line; do you have the ability to obtain transcripts without knowing exact dates and times?</p> <p>Thanks</p> <p>J</p> <p>From: Browne, Joe [REDACTED] Sent: Friday, April 03, 2015 11:30 AM To: Joe Smyth; Donna Ivey; 'doug.Noel [REDACTED] Subject: Re: Tweet of concern</p> <p>This guy seems to be an injured worker. His constant tweets are focused on that subject.</p> <p>Sent from my BlackBerry 10 smartphone on the Bell network.</p> <p>From: Joe Smyth Sent: Friday, April 3, 2015 10:36 AM</p>
Call Log	Outgoing	2015/04/03	5:08:29 PM	2:38:29 PM	[REDACTED]	
Call Log	Outgoing	2015/04/03	5:07:43 PM	2:37:43 PM	[REDACTED]	
Call Log	Outgoing	2015/04/03	3:07:55 PM	12:37:55 PM	[REDACTED]	

