

CONSTABLE JOE SMYTH #610

2016

POLICE EXPERIENCE

NCO(ACTING) - PROTECTIVE SERVICES UNIT (2011 –2015:APR)

Royal Newfoundland Constabulary

General Duties and Responsibilities include:

- Close protection services for the Premier of Newfoundland and Labrador (Premiers Protective Detail) and other designated dignitaries.
- Intelligence Investigations on persons and groups of interest, demonstrations and any other matter that could potentially cause direct or indirect harm to the Premier or the Office of the Premier or to any other elected Government Official.
- Act as a liaison between various Provincial Government departments and RNC investigative units as deemed appropriate by the Chief of Police or designate;
- Prepare and execute operational plans that include itineraries, contact lists, floor plans, health plans, routes, safe houses, anticipated financial expenditures; and thorough threat assessments that will be completed in accordance with the intelligence led policing model;
- Act as a point of contact for intelligence gathering and dissemination for the Criminal Intelligence Unit in relation to threats towards the office of the Premier; and, any other Government Official that could be associated to the Office of the Premier;

Supervisory Duties:

- Act as a point of communication between the Office of the Premier, the RNC PSU and the Office of the Chief of Police in relation to matters directly applicable to the PSU mandate;
- Identify and coordinate resource and personnel needs for all PSU escorts;
- Recommend security level for escorts based on an ongoing threat assessment;
- Liaise and organize events planning with outside government officials, police agencies and dignitary protection units in relation to the operational requirements of Protective Services both nationally and internationally;
- Provide orientation and training to newly assigned members to Protective Services.
- Prepare and submit thorough unit quarterly reports
- General personnel supervision, administrative duties and performance assessments, resource management for RNC and RCMP assets.
- Coaching and counseling of personnel in a unique policing environment.

Policy and Procedure:

- During this assignment I prepared several pieces of policy and procedure. The existing RNC Protective Services Policy was researched and completed in 2012 and officially adopted in 2013. The policy thoroughly outlines the duties and responsibility of members assigned to the PSU, alleviating issues associated to mandate ambiguity, while providing structure to what is a broad scope of responsibilities.

INVESTIGATOR – CRIMINAL INTELLIGENCE UNIT (2008 – 2011; 2015 APR-CURRENT))

Royal Newfoundland Constabulary – Criminal Investigation Division

NEA

Duties and Responsibilities include:

- Investigation of organized crime groups and Provincial threats within a joint forces environment.
- Confidential source handling, development and cultivation.
- Threat assessment and analysis.
- Operational planning for intelligence investigations and probes.
- Local, National and International dignitary protection – Operational Planning, Threat assessment/disruption.
- Training/Education: I have developed and presented multiple police intelligence related presentations to RNC members and various community stakeholders.
- I worked in various capacities with multiple special projects using the major case management model.

INVESTIGATOR – GENERAL INVESTIGATION UNIT (2008)

Royal Newfoundland Constabulary – Criminal Investigation Division

NEA

Duties and Responsibilities include:

- Primary Mandate: Investigation of Armed Robbery offences.
- Investigation of various forms of property crime.

COORDINATOR/INVESTIGATOR – GRAFFITI MANAGEMENT PROJECT (2006-2008)
Royal Newfoundland Constabulary (Full time and Secondary Duty) NEA

Duties and Responsibilities include:

- Creation of the RNC Graffiti Management Plan (GMP). The GMP provides a collaborative approach to a long term community based operational plan. This plan was adopted by various municipalities in NL. (Received a commendation from the Mayor of St John's, DEC 2008 for my work on this project.)
- Investigation of Graffiti Crime, including preparation of general search warrants, suspect interviews and general intelligence gathering.
- Training/Education: Regularly provided presentations Graffiti Crime and the GMP to various community stakeholders and groups.

CONSTABLE – PATROL DIVISION (2002-2007)
Royal Newfoundland Constabulary – Patrol Operations NEA

Duties and Responsibilities include:

- Emergency Police Response.
- Basic criminal investigation.
- Enforcement of Provincial and Federal legislation.

CONSTABLE – DIRECT PATROL UNIT (2001)
Royal Newfoundland Constabulary – Patrol Operations NEA

Duties and Responsibilities include:

- Proactive policing of matters regarding high complaints (plain clothes duties).
- Emergency Police Response

SECONDARY DUTIES AND OTHER EXPERIENCE

MARINE UNIT 2015/09
ROYAL NEWFOUNDLAND CONSTABULARY NEA
Assigned to the RNC Marine Unit on September 10, 2015. Training completed with the Canadian Coast Guard.

LGBT COMMITTEE 2014
ROYAL NEWFOUNDLAND CONSTABULARY NEA
Served with the RNC LGBT committee to develop strategic community partnerships, awareness and internal training opportunities specific to LGBT issues and matters. Assisted with the creation and promotion of an RNC Recruiting Video focused on LGBT inclusivity.

RNC FACEBOOK COORDINATOR 2013-2015(JAN)
ROYAL NEWFOUNDLAND CONSTABULARY NEA
As the RNC Facebook Coordinator I have been responsible for the creation, implementation and maintenance of the RNC Social Media presence on Facebook. Preparation for the page's launch included significant research of not only policy related to police use of social media, but also "best practices". Specific skills for this role have included graphic design, internet marketing, photography, community interaction, and internal leadership as it relates to engaging other members for involvement.

RNC MOUNTED UNIT TRAILER ACQUISITION PROJECT 2014-2015
In 2014 and into 2015 I worked closely with a community corporate partner to acquire a new trailer for the RNC Mounted Unit. Following several months of research and proposals, the project came to fruition with the purchase of a \$40k dollar horse trailer.

RNCA FINANCIAL COMMITTEE 2012 - CURRENT
ROYAL NEWFOUNDLAND CONSTABULARY ASSOCIATION ST JOHN'S, NL

CO-CHAIR – RNCHS 2014 AUCTION & GALA 2013-2014
ROYAL NEWFOUNDLAND CONSTABULARY HISTORICAL SOCIETY St John's, NL
The 2014 Gala and Auction, held on July 24, 2014, at the Logy Bay Castle; was the most significant and complex fundraising event ever undertaken by the RNCHS. The event was a formal cocktail gala that includes partnerships of some of Canada's preeminent artists such as Christopher Pratt and Jean Claude Roy; speaking and entertainment by Rick Mercer and Republic of Doyle crew; Specially labeled and bottled Newman's Porto wine from Portugal; and much more. The event raised in excess of \$100k for the RNCHS.

EXECUTIVE BOARD MEMBER- SECRETARY <i>ROYAL NEWFOUNDLAND CONSTABULARY HISTORICAL SOCIETY</i>	2008-2016
IAWP MARKETING PORTFOLIO CO-CHAIR <i>INTERNATIONAL ASSOCIATION OF WOMEN IN POLICE- 2012 TRAINING CONFERENCE</i> This role included employing a strategic marketing plan within the community and preparing a creative branding theme for the numerous printed and online promotional materials.	2012 ST JOHN'S, NL
EXECUTIVE MEMBER - TREASURER <i>ROYAL NEWFOUNDLAND CONSTABULARY ASSOCIATION</i>	2008-2012 NL
EXECUTIVE BOARD MEMBER - DIRECTOR <i>ROYAL NEWFOUNDLAND CONSTABULARY ASSOCIATION</i>	2006-2008 NL

EDUCATION & TRAINING

MED-A3: MARINE OPERATIONS TRAINING <i>CANADIAN COAST GUARD</i>	2015 CBS, NL
FRONTLINE SUPERVISOR – PERFORMANCE MANAGEMENT COURSE <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2014 CORRESPONDENCE
FRONTLINE SUPERVISOR – LEADERSHIP COURSE <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2014 CORRESPONDENCE
RNC MEDIA RELATIONS COURSE <i>ROYAL NEWFOUNDLAND CONSTABULARY</i>	2013 ST JOHN'S, NL
COMPETENCY BASED PERFORMANCE MANAGEMENT FOR SUPERVISORS <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2013 CORRESPONDENCE
RNC POLICE SUPERVISORY LEADERSHIP COURSE <i>MEMORIAL UNIVERSITY OF NEWFOUNDLAND</i>	2012 ST JOHN'S, NL
POLICE PROTECTION SPECIALIST COURSE <i>ONTARIO PROVINCIAL POLICE</i>	2012 ORILLIA, ON
MANAGING TARGETED VIOLENCE – THREAT ASSESSMENT COURSE <i>JUSTICE INSTITUTE OF BRITISH COLUMBIA</i>	2012 ST JOHN'S, NL
PROJECT MANAGEMENT COURSE <i>PROVINCIAL GOVERNMENT OF NEWFOUNDLAND AND LABRADOR</i>	2010 ST JOHN'S, NL
DIGITAL TECHNOLOGIES COURSE <i>ROYAL NEWFOUNDLAND CONSTABULARY</i>	2011 ST JOHN'S, NL
HATE CRIMES INVESTIGATION <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2011 CORRESPONDENCE
HATE CRIMES AWARENESS <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2011 CORRESPONDENCE
SOURCE DEVELOPMENT WORKSHOP <i>ROYAL NEWFOUNDLAND CONSTABULARY/ROYAL CANADIAN MOUNTED POLICE</i>	2010 ST. JOHN'S, NL
INFORMANT HANDLING COURSE <i>CRIMINAL INTELLIGENCE SERVICE ONTARIO</i>	2010 ST. JOHN'S, NL

LEGAL ISSUES IN POLICING <i>DALHOUSIE UNIVERSITY</i>	2001 CORRESPONDENCE
CRIMINAL INTELLIGENCE COURSE <i>CRIMINAL INTELLIGENCE SERVICE CANADA</i>	2009 SYDNEY, NS
DESIGNATION OF PUBLIC OFFICER TRAINING <i>CRIMINAL INTELLIGENCE SERVICE ONTARIO</i>	2009 ST. JOHN'S, NL
ISAF OFFSHORE PERSONAL SURVIVAL COURSE <i>SURVIVAL SYSTEMS</i>	2008 HALIFAX, NS
SEARCH WARRANT COURSE <i>ROYAL NEWFOUNDLAND CONSTABULARY</i>	2008 ST. JOHN'S, NL
WARRANTLESS SEARCH AND SEIZURE COURSE <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2008 CORRESPONDENCE
METHAMPHETAMINE AND CLANDESTINE LABS COURSE <i>CANADIAN POLICE KNOWLEDGE NETWORK</i>	2008 CORRESPONDENCE
FORENSIC INTERVIEWING COURSE <i>ROYAL NEWFOUNDLAND CONSTABULARY</i>	2006 ST. JOHN'S, NL
COLLABORATIVE APPROACH TO CHILD SEXUAL ASSAULT <i>ROYAL NEWFOUNDLAND CONSTABULARY</i>	2005 ST. JOHN'S, NL
TRAIN THE TRAINER - FAMILY VIOLENCE PROTECTION <i>ROYAL NEWFOUNDLAND CONSTABULARY/DEPT OF CYFS</i>	2005 ST. JOHN'S, NL
EFFECTIVE PRESENTATIONS <i>HOLLAND COLLEGE</i>	2000 SUMMERSIDE, PE
ATV - SAFE RIDING <i>ROYAL NEWFOUNDLAND CONSTABULARY/ROYAL CANADIAN MOUNTED POLICE</i>	2005 ST. JOHN'S, NL
ATLANTIC POLICE ACADEMY <i>Police Sciences Diploma</i>	2001 SUMMERSIDE, PE
MEMORIAL UNIVERSITY OF NEWFOUNDLAND <i>Limited Courses Completed within the Faculty of Business</i>	(1996-2000) ST. JOHN'S, NL
BISHOPS COLLEGE HIGH SCHOOL <i>Bishops College Honors Graduate</i>	1996 ST. JOHN'S, NL
LEVEL II AND BASIC KAYAK COURSE <i>CANADIAN RECREATIONAL PADDLE ASSOCIATION</i>	2004 ST. JOHN'S, NL
LEVEL I AND II ALPINE SKI INSTRUCTOR <i>CANADIAN SKI INSTRUCTOR ALLIANCE</i>	1996-1997 NL/AB
STANDARD FIRST AID/CPR <i>ST JOHN AMBULANCE</i>	2010 ST. JOHN'S, NL

AWARDS, RECOGNITIONS AND PRESENTATIONS

- THE ORDER OF ST. JOHN LIFE SAVING AWARD** 2016
ST. JOHN AMBULANCE PRIORY OF CANADA
- CHIEF'S COMMENDATION** 2014
CHIEF OF POLICE – WILLIAM JANES
- Provided with written commendation by Chief Janes for volunteer work completed as Co-Chair of the RNC Historical Society Gala Fundraiser. The project had two primary goals; firstly, to raise vital funds to the RNC Museum Project; secondly, to build our brand and relationships within both the community, and with key stakeholders. The event was a resounding success and resulted in raising \$117,000 for the project.
- NOMINATED – PUBLIC SERVICE AWARD OF EXCELLENCE** 2014
GOVERNMENT OF NEWFOUNDLAND AND LABRADOR
- Nominated for work completed with the RNC Social Media project and other branding and promotional projects for the RNC
- COMMENDATION:** 2014
HON. EDWARD ROBERTS (CHAIRMAN – RNCHS, FMR HON. CHIEF OF THE RNC)
- Received written commendation received for work completed with the RNCHS and the 2014 Gala and Auction
- CHIEF'S COMMENDATION** 2013
CHIEF OF POLICE – WILLIAM JANES
- Provided with written commendation by the Chief Janes for work completed on RNC Social Media Project.
- AWARD OF EXCELLENCE** 2011
ROYAL NEWFOUNDLAND CONSTABULARY ASSOCIATION
- Received an RNCA Award of Excellence for investigative work completed within the RNC Criminal Intelligence Unit.
- GUEST SPEAKER - VIOLENCE PREVENTION INITIATIVE** 2011
2011 STAKEHOLDERS CONFERENCE – SEXUAL ORIENTATION AND VIOLENCE ST JOHN'S, NL
- Provided conference attendees a complete presentation on various issues surrounding Hate Crimes and Sexual Orientation. Topics included both the nuances associated with Hate Crime laws in Canada, and the significant impact hate crimes have on society, and more specifically, the lesbian, gay, bi-sexual and transgender community.
- PRESENTER** 2011
DEPARTMENT OF FISHERIES AND OCEANS – INTELLIGENCE LED POLICING ST JOHN'S, NL
- Provided seminar participants with an overview of the RNC Criminal Intelligence Unit and the basic fundamentals of Intelligence Led Policing.
- PRESENTER** 2010
AIRPORT SECURITY AND INTELLIGENCE COURSE ST JOHN'S, NL
- Provided course participants with an overview of issues associated to airports and organized crime, and the fundamentals of Intelligence Led Policing, and the value of police/airport authority partnerships.
- GUEST SPEAKER** 2008
2008 CRIME PREVENTION CONFERENCE CORNER BROOK, NL
- Provided conference participants with a synopsis of graffiti investigations and the necessity of a community based management plan that provides a collaborative approach to abatement.
- PRESENTER** 08-10
2008, 2009, 2010 RNC RECRUIT TRAINING – INTRO TO CRIMINAL INTELLIGENCE ST JOHN'S, NL
- Presented and assisted with the training as it relates to the RNC Criminal Intelligence Unit. Police Cadets were provided with the fundamentals of Intelligence led Policing, source handling and development, and organized crime related investigations. Presented on Hate Crimes Investigations, Awareness and Intelligence in 2010.

- PRESENTER** 2010
2010 CRIMINAL INTELLIGENCE COURSE (CISC) ST JOHN'S, NL
- Provided course participants with an overview of Intelligence investigations, and RNC led intelligence probes that resulted in tactical operations.
- MAYOR'S COMMENDATION** 2008
MAYOR DENIS O'KEEFE – CITY OF ST JOHN'S
- Provided with written commendation by the Mayor of St John's – Denis O'Keefe – for work completed on the Graffiti Management Plan in partnership with the City of St. John's.
- AWARDED "BDC ENTREPRENEUR OF THE YEAR"** 1999
BUSINESS DEVELOPMENT BANK OF CANADA TORONTO, ON
- Presented with the BDC Entrepreneur of the Year award by the Canadian Youth Business Foundation in the category of Fastest Growing Business.
- NOMINATED "CRIMESTOPPERS POLICE OFFICER OF THE YEAR"** 2008
NEWFOUNDLAND AND LABRADOR CRIMESTOPPERS ST. JOHN'S, NL
- Nominated for the creation of the RNC Graffiti Management Plan that was adopted by municipalities within RNC jurisdiction.
- GUEST SPEAKER/BOARD MEMBER** 97-99
Y-ENTERPRISE ENTREPRENEURSHIP CENTRE ST JOHN'S, NL
- Provided conference annual attendees with an overview of my experience in business, the Canadian Youth Business Foundation, and the Y-Enterprise Centre.
 - Served on the Y-Enterprise Board of Directors and steering committee.
- INSTRUCTOR – FAMILY VIOLENCE PROTECTION ACT** 2006
ROYAL NEWFOUNDLAND CONSTABULARY/DEPT OF CYFS ST JOHN'S, NL
- Provided members of the RNC and CYFS instruction pertaining to newly introduced legislation.
- AWARDED "QUEENS VENTURE AWARD"** 1997
SCOUTS CANADA TORONTO, ON
- The Queens Venture Award is presented to individuals who have achieved the highest scout proficiency, while acquiring skills that are of considerable use to themselves, and their community. Recipients must have met a series of prerequisites that include the World Conservation Award and significant volunteer commitments.