

Bio

Terry G. Coleman. MOM, PhD

Terry Coleman has over 40 years of policing related experience. He left the Calgary Police Service after 27+ years as Inspector-Professional Standards and Director of Human Resources for the 1997 World Police and Fire Games to become Chief of Moose Jaw Police in 1997. From 1998-2004, as Chief of Police, he was Chair of the Criminal Intelligence Service-Saskatchewan and President of the Saskatchewan Chiefs of Police from 2004-2007. He is a former Director of the Canadian Association of Chiefs of Police (CACP) and since 1998 has been a member of the CACP-Human Resource and Learning Committee. He was co-chair of the CACP-HRL subcommittee with respect to Police/Mental Health issues. Terry left Moose Jaw in late 2007 to become Deputy Minister of Public Safety, Corrections and Policing for Saskatchewan and then Deputy Minister of Municipal Affairs. Subsequently, he was a Councilor for the City of Moose Jaw and a member of the Moose Jaw Board of Police Commissioners. He is currently the Chair of the High River Policing Committee and Vice Chair of the Alberta Association of Police Governance.

As a public safety consultant, his work has in large part been focused on the interactions of police personnel with persons with mental health issues. His recent work has included reviews of police agencies and colleges/academies regarding their curricula for preparing police personnel in their interactions with people with mental health problems. Since 2007, he has worked with the Mental Health Commission of Canada on various projects. Some of which includes the learning necessary for police personnel to de-escalate difficult situations. He is co-author of the Mental Health Commission's 2014 '*TEMPO*' study and report.

Additional consulting has included the review of police agencies, police colleges, and correctional facilities to identify workplace performance issues and make recommendations.

Terry has a Masters of Human Resource Management, a Masters of Police Studies, and a Doctorate in Police Studies all from the University of Regina. His research focus was the measurement of the organizational performance of police organizations. He was also a sessional instructor in the Department of Justice Studies and is currently an online tutor for Athabasca University as well as an instructor for the Dalhousie University College of Continuing Education. In 2003, he was awarded the Order of Merit for Police Forces.